

**Notice to Eligible Participants
of the
401(k) Plan and Trust
of Physician's Endoscopy, L.L.C.**

This Notice provides important information relating to your participation in the 401(k) Plan and Trust of Physician's Endoscopy, L.L.C., for the Plan Year beginning January 1, 2012, and ending December 31, 2012. You should consider this information as you decide the percentage or dollar amount of your compensation you wish to defer into the 401(k) portion of the Plan for the 2012 Plan Year.

Special Matching Contribution for the 2012 Plan Year

For the 2012 Plan Year, Physician's Endoscopy, L.L.C., will provide you with a **special matching contribution**. The special matching contribution will be a dollar-for-dollar matching contribution on your 401(k) salary deferrals up to 3% of your compensation and then a fifty-cents on the dollar matching contribution on your salary deferrals from 3% to 5% of your compensation. You will be 100% vested in this special matching contribution.

Example: Assume an employee earns \$30,000 in compensation for the 2012 Plan Year. The employee elects to defer \$3,000 or 10% of compensation into the 401(k) Plan and Trust of Physician's Endoscopy, L.L.C. The employer will provide the employee with a matching contribution of \$1,200 (a \$900 match on the first \$900 of 401(k) deferrals and \$300 on the next \$600).

No other matching contribution will be made: The special matching contribution is intended to be the only matching contribution formula that will be applied in the 2012 Plan Year.

Compensation: The amount of your compensation that the Plan considers for these special matching contributions is the same compensation the Plan uses for other contribution and allocation purposes.

Withdrawal restrictions: Generally, any special matching contributions made on your behalf may not be withdrawn until you separate from service, attain the age 59½, or become disabled. Hardship is not an event that will allow you to withdraw your special matching contributions.

Administrative Procedures: You may start or change your deferral election for the 2012 Plan Year by completing the 401(k) Salary Deferral Election Form which will be distributed to you and returning it to your Employer. You may start or change an election at any time during the next 30 days, and at any other time described on the Election Form.

Please refer to the Summary Plan Description for additional information on additional Company contributions, withdrawal restrictions, and other Plan features, such as how and when you may change your 401(k) deferral election.